**Job Fit Analysis Form**

**For Supported Employment Services**

**Client Name:**

**Case ID#:**

**Job Developer:**

**Employer Site:**

**Job Title:**

**Date of Report:**      

**Date of Client and Job Developer Employer Site Visit:**      

**Please attach a copy of the Job Description as provided by the employer.**

**Client’s Site Visit Activities, check all that apply:**

**Job Shadow**

**Informational Interview**

**Client’s employment needs and interests based on Job Development Referral:**

**Employer Information**: (Location, Number of employees, Main products/services, Company Protocol)

**List Job Conditions:** (Wages, Hours, Full/Part-Time, Days worked, shift, benefits, uniform/clothing)

**List Job Tasks:**

**List Job Characteristics:** (Work pace, changes in routine, frequency of breaks, task assistance available)

**Environmental Characteristics:** (Work access, orientation, temperature, noise, lighting, dust, hazards, protective clothing & equipment)

**Job Requirements**: (Physical demands, academic skills needed, training/experience required, initiative required, watching & listening requirements, social interactions, time management, special requirements)

**Client and Job Developer Identified Pros and Cons of the Job**

|  |  |
| --- | --- |
| **Pros** | **Cons** |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

**Conclusion:**

**Accommodations identified if client would be placed into this type of position:**

**Quality of Job:** (Consistency of the job factors and client’s interests and needs)

Job Developer Signature: Date:

Client Signature: Date:

Legal Guardian or Representative Name:

Legal Guardian or Representative Signature: Date: